



PARENT AND VISITOR BEHAVIOUR POLICY

2022-23

Principal: Ms. Sadia Wajid

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Rationale

At Al Sadiq Islamic English School we believe staff, parents and children are entitled to

- a safe and protective environment in which to learn and work
- all members of the school community treat each other with respect

Behaviour that will cause harassment, alarm or distress to users of the premises is contrary to the aims of the school.

Expectations

Members of our community are welcomed into the school and its grounds throughout the year. This includes:

- meet and greet at the start and end of the day in the playgrounds
- moving through the school site to enter the building
- parking outside the school site
- visiting School Reception
- sports events and clubs including Sports Day and competitive matches
- concerts, assemblies and in-class visits including at external locations
- parent teacher meetings.

At these events,

- Adults will set a good example to children at all times, showing them how to get along with all members of the school and the wider community
- No members of staff, parents or children will be the victims of abusive behaviour or open to threats from other adults on the school premises
- Physical attacks and threatening behaviour, abusive or insulting language verbal or written, to staff, governors, parents and carers, children and other users of the school premises will not be tolerated and will result in withdrawal of permission to be on school premises

Persons Causing Nuisance/Disturbance on School Premises

School premises are private property and parents have been granted permission from the school to be on school premises. However, in case of abuse or threats to staff, pupils or other parents, school may ban parents from entering school.

It is also an offence for any person (including a parent) to cause a nuisance or disturbance on school premises. The police may be called to assist in removing the person concerned.

School is not responsible for organising arrangements for children in the above circumstances. Parents will need to provide alternative arrangements for bringing children into school.

In this instance, any parent who is asked to leave the school premises will have the right to appeal the decision by writing to the Chair of Governors

Guidelines:

It is expected that adults will:

- Speak positively and politely to all community members including children
- Use the school procedures to manage any concerns or difficulties
- Use the grounds appropriately, including supervision of visiting siblings to keep them safe and minimize disruption to learning in the school
- The school and its grounds is a zero tolerance zone regarding smoking

Types of behaviour which are considered serious and unacceptable and will not be tolerated towards any member of the school community are as follows:

- Shouting, either in person, over the telephone, text and/or email
- Inappropriate posting on Social Networking sites which could bring the school into disrepute or be deemed as bullying
- Speaking in an aggressive/threatening tone
- Physically intimidating, e.g., standing very close
- The use of aggressive hand gestures/exaggerated movements
- Physical threats

- Shaking or holding a fist towards another person
- Swearing
- Pushing
- Hitting e.g., slapping, punching, or kicking
- Spitting
- Racist or sexist comments including sexual innuendo
- On-site under the influence of illegal substances

This list seeks to provide illustrations of unacceptable choices but is not an exhaustive list.

Inappropriate use of Social Networking Sites:

Social media websites are being used increasingly to fuel campaigns and complaints against schools, Principals, Heads of School, school staff, and in some cases, other parents/pupils.

The Governors of Al Sadiq considers the use of social media websites being used in this way as unacceptable and not in the best interests of the children or the whole school community.

Any concerns you may have must be made through the appropriate channels by speaking to the class teacher, supervisor or head of department, Senior Leader, the Principal or the Chair of Governors, so they can be dealt with fairly, appropriately and effectively for all concerned.

In the event that any pupil or parent/carer of a child/ren being educated in Al Sadiq is found to be posting libellous or defamatory comments on Facebook or other social network sites, they will be reported to the appropriate 'report abuse' section of the network site.

All social network sites have clear rules about the content which can be posted on the site and they provide robust mechanisms to report contact or activity which breaches this. The school will also expect that any parent/carer or pupil removes such comments immediately.

In serious cases the school will also consider its legal options to deal with any such misuse of social networking and other sites. Additionally, and perhaps more importantly is the issue of cyber bullying and the use by one child or a parent to publicly humiliate another by inappropriate social network entry. We will take and deal with this as a serious incident of school bullying. Thankfully such incidents are extremely rare.

Unacceptable behaviour may result in the Police being informed.

The school reserves the right to take any necessary actions to ensure that members of the schoolcommunity are not subjected to abuse.

Parents have the right of appeal by writing to the Chair of Governors within ten days of permission to enter the school premises being withdrawn.

Responsibilities:

It is the responsibility of the Head teacher and Governors to monitor and review this policy.

Appendix 1

Procedure to address inappropriate behaviour by adults on the school site

At Al Sadiq Islamic English School we operate a 'zero tolerance' policy of the use of inappropriate behaviour anywhere on the school site.

***Inappropriate behaviour means disrespectful conduct towards people or property within the school site.*

Our Parental Behaviour Policy states:

- That adults set a good example to children at all times, showing them how to get along with all members of the school and the wider community
- That no members of staff, parents or children are the victims of abusive behaviour or open to threats from other adults on the school premises.

All staff and governors agree that any adult found to be using inappropriate behaviour towards other adults or children should be dealt with using the following steps:

An adult approaches another child	The adult will be spoken to immediately and the issue investigated by a school leader. This will be reported to the Principal and recorded. The adult will receive a warning letter.
A parent approaches another parent.	The parent should report this to a member of staff or a school leader. The offending parent/s will be spoken to as soon as possible after the incident and reminded that we have a zero tolerance of inappropriate behaviour. A letter will be given to the parent/s. This warns a parent that if it recurs, they could be banned from the school site as per the law dictates.
A parent approaches a member of staff	This should be reported immediately to a member of the Senior Leadership Team. This will be investigated as soon as possible, and the member of staff will be informed of the action taken. The parent/adult will be spoken to and given a warning letter. This warns a parent/s that if it recurs, they could be banned from the school site as per the law dictates.

Recurring inappropriate behaviour	If a parent/s continue to use inappropriate behaviour, they will be referred to the Policy for Parental Behaviour. This indicates how anti-social behaviour, when not corrected, can lead to interviews with the HT and Governors. This can then lead to a ban from the school site.
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****For 'parent' look for any adult who accompanies children onto the school site.**

Owner: Principal

Signed: _____ Governor/Principal

Date: _____